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Date: June 22, 2010

To: Placerville City Council

From: David Mackowiak, Human Resources Practitioners (HRP)

Subject: Approval of Addendum to Memorandum of Understanding (MOU) between the City of Placerville and the Placerville Police Officer Association

Attached for your Council's consideration and approval, is a proposed Addendum to the Memorandum of Understanding between the City and the Placerville Police Officer Association (PPOA).

The City's operating budget is entirely dependent upon the economic conditions that prevail in the community and legislative actions of the State of California. Given the continuing severe economic recession, and its unpredictable impact on the City's budgeted revenues and expenditures, the City and PPOA agreed to extend the Cost savings Plan which provides for a ten percent reduction in salary for fiscal year 2010-2011. Employees will receive equivalent time off credits (MTO Time) in return for such reduction. The agreement will extend the current MOU from June 30, 2010 to June 30, 2011.

These are difficult economic times, and the PPOA has again agreed to work with the City with this Addendum, and has joined other City employees in making sacrifices to maintain a viable City budget and preserve jobs.

Recommendation:

Approve the attached Addendum to the current Memorandum of Understanding (MOU) between the City of Placerville and the Placerville Police Officer Association and authorize the Mayor and City Manager to sign on behalf of the City.